



Bala Sri Harsha Akella

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Summary

CA and Big 4 Audit Manager with 6+ years of experience across statutory audits and transaction compliance across multiple industries. Known for structured problem-solving, industry research, and managing client expectations in deadline-driven environments. Skilled in cross-functional collaboration and driving process efficiencies through team leadership.

Professional Experience

Manager - Assurance | KPMG in India (BSR & Co. LLP) | Chennai

- **Lead and supervised** teams of **10-12 professionals** conducting external audits providing guidance, coaching and support
- **Oversaw audit portfolio of 8+ companies with combined annual revenue > USD 2.3B across automotive, tech, telecom, poultry, healthcare, and textiles.** (including multiple frameworks such as IFRS, US GAAP and Ind AS)
- **Directed statutory audits** of listed entities (**market cap > USD 3.6B**); **Collaborated** with cross-functional teams to conduct SOX compliance reviews, delivering actionable insights to improve governance and mitigate material risks
- Conducted **ISAE 3420** assurance for pro forma financials in **2+ M&A transactions**; aligned accounting policies post-merger to ensure group-level compliance under **IFRS/Ind AS**
- Evaluated **valuation models (USD 200M–350M)** using **Backsolve OPM** and **GPCM** methodologies. Verified **term sheets** and **cap tables** to assess rights, preferences, and liquidation terms; ensured accounting compliance under IFRS/Ind AS/US GAAP.
- Audited **purchase price allocation (PPA) models**, reviewing goodwill, intangibles, and deferred taxes per IFRS 3
- Led **GAAP conversion project**, integrating Singapore GAAP, US GAAP, and Ind AS into a unified **IFRS-compliant** structure to enable investor-readiness and reporting harmonization
- **Managed** budgets for **projects totalling 16,000+ hours/year**; Optimized resources and ensured on-time, high-quality delivery.
- **Effectively communicated** key audit findings and risks to CXOs and Boards, ensuring clarity on compliance matters
- Reviewed **ESG disclosures** and **sustainability reports** for listed clients in compliance with SEBI regulations
- Partnered with transfer pricing and tax advisors to assess intercompany pricing, royalties, and service fees; ensured correct accounting for cross-border transactions

Assistant Manager - Assurance | KPMG in India (BSR & Co. LLP) | Chennai

Senior - Assurance | KPMG in India (BSR & Co. LLP) | Chennai

Executive- Assurance | KPMG in India (BSR & Co. LLP) | Chennai

- Executed **PCAOB-integrated audit** for a **CHF 2B telecom client** during international virtual secondment with KPMG Switzerland; designed and implemented **revenue testing** under **US GAAP**
- Supported **buy side M&A due diligence** by preparing **financial analysis packs**, reviewing **deal adjustments**, validating **accounting treatments**, and populating **data rooms** in coordination with **clients and legal advisors**
- Performed **industry and competitor benchmarking** during audit planning and client walkthroughs; identified key business drivers, financial risks and margin deviations to tailor audit focus.
- **Identified** technical accounting issues and **researched** solutions over complex valuation issues such as impairment testing (IAS 36), business combinations (IFRS 3) and employee stock compensation (IFRS 2)
- **Demonstrated** a strong ability to **analyse variances** in large sets of data pertaining to various financial statement captions (e.g., revenue, payroll, other expenses etc.,) identifying anomalies to form conclusions on financial statements
- **Reviewed complex revenue arrangements** including multiple-element and SaaS contracts under ASC 606 & IFRS 15 ensuring accurate revenue recognition and compliance in financial statements.

Education

Chartered Accountant | *The Institute of Chartered Accountants of India* | India

Bachelor of Commerce (B.Com) | *Andhra University* | Visakhapatnam

Chartered Financial Analyst (CFA) (Level II Qualified)

Accomplishments

- **Campus Finalist (stood 6th out of 90+ teams) – Marquest**, marketing case competition, IIM Ahmedabad
- Awarded "**Best Senior**" award (**Employee of the year equivalent**) 2021 at national level in KPMG
- Awarded Audit Innovation "**Impact Award**" 2024 for **efficient implementation** of technology in audits
- **Accelerated promotion in 1.5 years** – Assistant Manager to Manager at KPMG; Awarded 1 & 2 rating (on a scale of 1-5; 1 being the best) consistently over past 5 years
- Received the "**Above and Beyond**" award in the year 2022 for exceptional performance in leading an audit of a listed client.

Certifications

- Excel Skills for Business: Advanced, Macquarie University
- **Financial Modelling** (Practical Skills Module), CFA Institute (USA)

Extra-Curriculars

- Head of Student Audit Committee at Indian Institute of Management, Ahmedabad
- Actively participated at workplace CSR programs, including mentoring young people and conducting reading sessions with children during weekends.
- Contributed as a national-level L.E.A.D Committee member at KPMG, collaborating on firm-wide audit technology initiatives; developed and recommended digital solutions for implementation by firm leadership.
- Member of the Learning & Development team at KPMG; conducted audit and accounting trainings for 200+ participants, achieving an average feedback score of 4.83/5.
- Served as a School House Captain. Lead a team of 45 students to first prize in March past competition.