



# Cini Joseph

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## Summary

Goal-oriented technology professional specialised in software development, especially within the automotive sector. Experienced in global stakeholder engagement, leading cross-functional teams, and driving cloud migrations. Skilled at crafting and sustaining strategies that deliver lasting impact and optimised products.

## Professional Experience

### Principal Consultant | Daimler Trucks Innovation Centre, India | Bangalore

- Led strategic product enhancements with Product Managers and leadership, aligning growth with market demands to drive business outcomes and improve user satisfaction.
- Global POC and Lead Developer for a SAAS project management tool used by ~3000 Daimler global employees.
- Spearheaded the end-to-end development of a Bill-of-Material (BOM) visualization and validation platform, eliminating approval bottlenecks for ECU change requests and ensuring timely release of multimillion-dollar programs to the production line.
- Led the migration of core tooling to cloud-based infrastructure (Microsoft Azure), enabling long-term scalability and reliability, generating €100,000+ in YoY cost savings and aligning with the organization's digital transformation goals.
- Led product discussions and strategic alignment with global stakeholders across Asia-Pacific, Europe and North American regions, ensuring seamless coordination and successful deliveries globally.
- Mentored interns and new joiners, providing onboarding support, technical guidance, and continuous feedback to accelerate their integration and contribution to development projects.

### Senior Consultant | Daimler Trucks Innovation Centre, India | Bangalore

- Developed and maintained an enterprise-grade Project Data Management solution to support efficient and centralized handling of program data.
- Enabled seamless access and usage for over 3,000 Daimler employees globally, ensuring consistent and reliable data across departments and functions.
- Collaborated with cross-functional teams across geographies, including software architects, QA engineers, and business analysts, to align development with user needs.
- Delivered scalable, user-centric enhancements, leading to significant improvements in data accuracy, operational efficiency, and system usability.

### PMO, Head of IT's Office | Daimler Trucks Innovation Centre, India | Bangalore

- Selected to partner with the Head of IT to drive strategic planning and execution across a 300-member department.
- Owned the maintenance, and tracking of the North Star and OKR strategy for a 300-member department, ensuring alignment with organizational priorities and measurable outcomes.
- Led cross-team coordination of both technical and non-technical initiatives, improving departmental agility and execution across key projects and programs.
- Advised and supported three additional departments in structuring and aligning their strategic frameworks, extending the office's impact beyond its primary scope.

### Senior Software Engineer | Robert Bosch Engineering and Business Solutions, India | Bangalore

- Hands-on experience in the Automotive Industry with strong familiarity with global industry standards such as MSR and AUTOSAR enabling effective collaboration with engineering and compliance teams on safety-critical systems.
- Led the integration of continuous development pipelines using Jenkins, accelerating delivery cycles and improving code reliability for high-impact automotive software solutions.
- Led performance optimization and code quality enhancement initiatives for internal software tools, driving a strategic improvement plan that elevated code quality from 30% to 50% within a year, directly contributing to product stability and developer efficiency.
- Managed multiple high-priority projects simultaneously, ensuring on-time delivery with zero downtime and minimal customer escalations.
- Mentored and guided team members in Agile best practices, ensuring sprint-wise task completion, continuous improvement, and alignment with delivery timelines.

## Education

BTech – *College of Engineering* | Trivandrum

## Accomplishments

- The Powerhouse Award 2024 (DTICI) – For consistent delivery of excellent results in a department of 300 people.
- Promoted for ownership and leadership (April 2023): Promoted from Senior Consultant to Principal Consultant at DTICI based on performance and ownership.
- Extra Miler Award 2022 (DTICI)– for going above and beyond deliverables in a department of 300 people.
- Bronze Award 2019 (RBEI) – Department award for exemplary contribution in multiple topics.
- Promotion based on performance (April 2018): Promoted from Associate Software Engineer to Senior Software Engineer.
- ‘One Time Award’ 2018 (RBEI) – Department Award given for taking ownership and showing excellent results.
- 0.1 certificate holder in English in All India Senior School Certificate Examination conducted by Central Board of Secondary Education, 2010.
- 0.1 certificate holder in English in All India Secondary School Examination conducted by Central Board of Secondary Education, 2008.
- Best Parliamentarian at National Youth Parliament Competition organized by Ministry of Parliamentary Affairs and Navodaya Vidyalaya Samiti, 2007-08 and 2008-09.

## Certifications

Microsoft Certified, Azure Fundamentals AZ-900

Becoming a Product Manager: A Complete Guide, LinkedIn

## Extra-Curriculars

- Cell Head, The ProdMan Club of IIMA - Responsible for the Events and Outreach Cell of the Product Management club at IIM A.
- Member of Employee Resource Group at DTICI (2024 Apr – 2025 Jan) - Partnered with teams (Internal and External) to formulate and recommend policy revisions aimed at improving the well-being of employees resuming work after maternity leave.
- Teaching Fellow at MAD (2012-2014) – Responsible for weekend classes for 10 institutionalized children in Sree Chitra Home, Trivandrum.
- Wish Granter, Make a Wish Foundation (2019-2020) - Volunteered with the Bangalore chapter to fulfil wishes of children diagnosed with terminal illnesses.