



Bhavisha Jethwani

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Summary

CMA-qualified strategic finance professional with 7 years spanning GCC FP&A and finance roles at Maersk, Whirlpool and Vedanta, managing ~USD 350 Mn exposure and contributing to high-impact site set-ups, cost transformation, workforce analytics and cross-functional initiatives that strengthened business decision-making.

Professional Experience

A.P. Moller – Maersk | Associate Financial Analyst | Pune

- Supported preparation of GSC Rolling Forecasts and leadership reporting by coordinating cost, headcount and business-driver inputs across functions, sites and cost centres; prepared RoFo bridges explaining movements from new work, efficiencies, inflation, restructuring and FX, enabling review of cost commitments and forecast assumptions.
- Supported redesign and implementation of the GSC FTE and cost-allocation model for a ~USD 290 Mn cost pool, enabling transition from 45 allocation keys to a transparent segment-function-10-site cost/FTE framework; created old-versus-new simulations and budget walks to onboard regional FP&A teams and GSC FBPs, earning a Team Excellence Award.
- Played a key role in establishing Mexico, Poland and Vietnam GSC sites through budgeting and functional-level cost-centre creation; for Mexico, consolidated inputs from HR, Site Administration and Commercial teams, supported delivery of a USD 24 Mn budget with 90% accuracy and enabled cost centres for 698 hires, earning a Team Excellence Award.
- Owned monthly performance reporting and stakeholder coordination for Tangier Business Centre across a ~EUR 18.2 Mn FY25 cost base and ~294 FTE, delivering cost-element, function-level and cost/FTE analysis with actual-versus-RoFo insights on cost drivers, workforce trends and forecast deviations.
- Prepared enterprise-wide FTE penetration analytics by consolidating 25K+ records across ~63.3K total headcount and ~14.5K GSC FTEs at 10 sites, enabling segment, product and site-level visibility into workforce mix, footprint and operating-model decisions.
- Owned monthly GSC headcount reporting across ~19.6K closing headcount and ~21.3K position IDs and prepared Global Footprint reporting mapping ~19.9K FTEs across sites, functions and process verticals; restructured Technology cost centres, strengthening governance and reporting readiness.

Whirlpool Corporation | Deputy Manager – Plant Finance | Faridabad

- Owned end-to-end controllership for a ₹137.2 Cr fixed-asset base, partnering with Plant Operations, Procurement, asset owners and Central Accounting across capital requirements, CWIP, capitalisation, physical verification, depreciation and disposal to ensure accounting accuracy and policy compliance.
- Built owner-wise closure governance through control MIS and conducted quarterly books-hygiene reviews with Plant Operations, SCM and Central Accounting, reducing >90-day vendor-rejection exposure by 65% from ₹135.65 lakh to ₹47.43 lakh, eliminating ₹24.78 lakh of >180-day CWIP advances and reducing pending GRIR cases from 15 to 1.
- Enabled Profit for Growth savings governance by supporting Production, Maintenance, Manufacturing Engineering and Finance in tracking productivity, energy, repairs and maintenance, scrap, consumables and yield initiatives; performed monthly KPI and variance analysis and converted identified gaps into department-wise action plans.
- Automated plant cash-outflow planning by standardising SAP payables ageing, due-date analysis and departmental inputs for unrecorded one-time obligations, improving forecast completeness, liquidity visibility and timeliness of Head Office submissions.

Vedanta Ltd | Assistant Manager – Plant Finance | Lanjigarh

- Contributed to quarterly business planning and analysed cost of production for Lanjigarh alumina operations, covering ~2.0 MnT planned hydrate production and ~\$420 Mn annual spend; assessed FY21 COP of ~\$434 Mn at \$235/T to support raw-material planning, conversion-cost control and resource allocation.
- Assisted in monthly MIS and cost-sheet preparation, covering inventory valuation, general-ledger scrutiny, month-end close and financial analysis; monitored cost-centre expenses and provided management insights on spending patterns and potential optimisation areas.
- Coordinated quarterly vendor reconciliations, creditor-ageing reviews and statutory and tax audit support with plant teams and internal and external auditors, enabling timely discrepancy resolution, stronger ledger accuracy and sustained audit readiness.

Education

ICWA - Institute of Cost Accountants of India

B.Com - Durg University

Accomplishments and Awards

- Awarded **Maersk SPOT Award** (2024) for restructuring Technology cost centres and completing critical deliverables on time, strengthening governance and reporting readiness.
- Awarded **Maersk Team Excellence Award** (2023) for supporting the Mexico GSC set-up through cost-centre creation enabling 698 hires and delivery of a USD 24 Mn budget with 90% accuracy.
- Awarded **Maersk Team Excellence Award** for contributing to the GSC allocation process for RoFo and Budget 2025 through simulations, budget walks and regional FP&A/GSC FBP support.
- Awarded **Whirlpool Manufacturing Star** (2021) for supporting a 50% reduction in obsolete stock and improving working-capital efficiency.

Co/Extra-curricular

- Selected as Conglomerates Vertical Head, Placement Committee, IIM Ahmedabad PGPM, responsible for recruiter outreach, role mapping and candidate-company fitment across leading Indian and global conglomerates.
- Organised themed events and team-building activities as a member of Maersk's Corporate Fun Committee, fostering employee engagement and workplace collaboration.