



Bhavisha Jethwani

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Summary

Finance and business transformation leader with ~7 years of experience across Maersk, Whirlpool, and Vedanta, blending global FP&A, strategic business partnering, senior stakeholder management and cross-functional execution. Budgeted ~\$350M in planning and performance management across 10 global sites and 15,000+ employees, while supporting the setup of 3 Global Capability Centers (GCCs). Drove AI-enabled planning, workforce transformation, and cost-optimization initiatives that shaped leadership decisions on cost structure, capacity planning, and operating model design.

Professional Experience

Financial Analyst | A.P. Moller – Maersk | Pune

Sep 2022 – Mar 2026

- Prepared and presented **\$350M** budgets and rolling forecasts across **10 sites and 15K+** employees, holding forecast accuracy within $\pm 3\%$ of actuals while giving senior leadership clear visibility into performance, cost drivers and forecast risks.
- Drove GCC cost-reduction programme with cross-functional teams, delivering **\$6M** savings through focused cost actions and monthly tracking.
- Supported establishment of Brazil, Poland and Vietnam GCCs (**\$22.1M; 542 FTEs**), enabling consistent budgeting, cost ownership and performance reporting across the three sites.
- Finance representative for establishing Mexico GCC (**\$44.4M; 867 employees**); developed labour-arbitrage business case and budget for senior management approval, then served as Finance Business Partner.
- Served as Finance Business Partner for Technology function (**\$195.2M; 3,000+ employees**); realigned **800+** employees during restructuring, strengthening cost ownership and reporting continuity.
- Served as Finance Business Partner for **\$22M, 294-employee** Tangier Business Centre; improved reporting accuracy and provided leadership visibility into cost drivers and functional performance.
- Automated Excel-heavy budgeting using AI-assisted workflows, reducing manual effort across stakeholder inputs, workforce forecasting and exception analysis while retaining FP&A controls.
- Governed GCC cost-centre master across **34 functions and 69 product/service** categories, reducing classification risk and safeguarding accurate budgeting, allocation and management reporting.
- Built onshore-versus-offshore penetration analytics across **63.3K** employees, identifying low-penetration products and functions and delivering a ranked, cost-per-employee work-migration pipeline that lifted offshore FTE penetration **by 5%**.
- Led the GCC allocation redesign project across **10 sites**, replacing blended-average charge-out with a site-level Cost/FTE model; ran design, simulation and sign-off with regional FP&A, giving frontline teams transparent charge visibility and a real cost basis for migration decisions.

Deputy Manager – Plant Finance | Whirlpool Corporation | Faridabad

Apr 2021 – Sep 2022

- Managed **₹137.2 Cr** fixed-asset portfolio and governed **₹49.59 Cr** capitalization, strengthening asset control, timely recognition and accountability across plant machinery, buildings and equipment.
- Evaluated and approved CAPEX business cases across productivity, capacity, quality, safety and cost reduction using payback and vendor economics, strengthening capital-allocation decisions.
- Designed semi-automated SAP cash forecasting integrating payables and unrecorded obligations into one plant view, improving forecast completeness, liquidity visibility and timely Head Office submissions.
- Governed financial validation for **230+** cross-functional cost initiatives, assessing viability against conversion/material costs, tracking implementation and approving realized P&L savings.
- Partnered with Plant Head and Head Office to set functional cost-saving KPIs, track actual-versus-target performance and drive accountability across department heads.
- Spearheaded cross-functional initiatives as the finance representative, driving execution and realizing **₹61.57 lakh** savings across sourcing, contracts, scrap, assets and energy.

Assistant Manager – Plant Finance | Vedanta Ltd | Lanjigarh

Nov 2018 – Nov 2020

- Represented Finance in quarterly business planning for **~2.0 MnT** hydrate operations and **~\$420 Mn** annual spend, guiding raw-material planning, cost control and resource allocation.
- Analyzed FY21 production costs of **~\$434 Mn** at **\$235/T**, converting plant economics into management insights for operating-cost control and performance decisions.
- Managed monthly plant management reporting across spending, cost sheets, inventory valuation, ledger review and month-end close, identifying cost-saving opportunities.
- Coordinated vendor reconciliations, creditor ageing and statutory/tax audits with plant teams and auditors, resolving discrepancies and strengthening reporting accuracy and audit readiness.

Education

ICWA - Institute of Cost Accountants of India

B.Com - Durg University

Accomplishments and Awards

- Awarded **Team Excellence Award (2025)** for landing the redesigned allocation model into Budget 2025 across 10 GCC sites, aligning regional FP&A, site finance and business partners.
- Awarded **SPOT Award (2024)** for Technology restructuring, realigning 800+ employees and supporting planning across 3,000+ headcount within a \$195.2M annual cost base.
- Awarded **Team Excellence Award (2023)** for Mexico GCC set-up, delivering the site's first budget at 90% accuracy and cost-centre structures enabling 698 hires.
- Awarded **Whirlpool Manufacturing Star (2021)** for supporting a 50% reduction in obsolete stock and improving working-capital efficiency.

Co/Extra-curricular

- Selected as Conglomerates Vertical Head, Placement Committee, IIM Ahmedabad PGPM, responsible for recruiter outreach, role mapping and candidate-company fitment across leading Indian and global conglomerates.
- Organised themed events and team-building activities as a member of Maersk's Corporate Fun Committee, fostering employee engagement and workplace collaboration.