



# Harshita Surana

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## Summary

Performance driven Mechanical Engineer with 4.6 years of experience driving operational excellence, strategic execution, and Quality Control in fast paced FMCG environments. Skilled in Stakeholder engagement and Cross-functional team leadership, with exposure to Global trade compliance and regulatory frameworks. Adept at leveraging data analysis and creative problem solving to optimize processes and deliver sustainable business outcomes.

## Professional Experience

**Plant Manager | Ritu Industries – RI Sortex Dynamics | Ricco & Silegarh Facilities, Rajasthan Apr 2023 – Feb 2025**

- Led a **40+ member Cross functional team** - procurement, production, maintenance, quality control and logistics to align **short term production targets** with **strategic business objectives** in a **fast paced** plant environment.
- Achieved **95%+ OTIF performance** on **monthly international shipments**, enhancing **customer satisfaction** and contributing to sustained growth in repeat export orders.
- Delivered **10% YoY reduction in plant operating costs** by deploying lean manufacturing practices, strategic resource consumption, and procurement.
- Led **compliance with global export and regulatory standards**, including **USFDA, EU, Southeast Asia, and Middle East norms**, ensuring **zero disruptions** in cross border trade.
- Implemented **international buyer feedback** and coordinated third party audits, reinforcing safety protocols and ensuring **conformance to quality controls**.
- Improved **plant capacity utilization** and **reduced equipment downtime by 20%**, through **analytics-based production planning** and proactive maintenance, increasing shift wise throughput.
- Acted as a **strategic liaison** to leadership, translating **operational insights** into **strategic business recommendations** for capacity planning and investment decisions.

**Assistant Manager | Ritu Industries – RI Sortex Dynamics | Rajasthan**

**Aug 2020 – Mar 2023**

- Optimized daily plant operations by **reengineering workflows**, leading to a **20% reduction** in product rejection rates and improved **overall equipment effectiveness**.
- Enhanced **supply chain reliability**, improving **vendor coordination** and material flow, resulting in a **30% reduction** in raw material delays and better inventory turn ratios.
- Spearheaded hands on **operator capability development**, delivering **cross shift technical training** that reduced human errors and improved **shift wise productivity by 10%**.
- Monitored KPIs through **data driven performance management** and **strategic interventions** enabling **structured problem solving** and process agility.

## Education

**MBA (PGPX) – Indian Institute of Management, Ahmedabad | India**

**2025 – 2026**

**BE (Hons.) Mechanical Engineering – UIT - RGPV | Bhopal**

**2016 – 2020**

## Accomplishments and Awards

- Non Executive Director | Sanchayan Indus Exim Pvt Ltd (SIPL Global Foods) | MP, India**  
Founded an export oriented Agri-commodity venture, complemented by **digital brand creation** (siplglobalfood.com). Secured key international certifications and memberships (ISO 22000:2018, FSSAI, APEDA, Spices Board, MSME, IEC, GST), **establishing Global Trade ready Infrastructure** through major port registrations and **full Quality and Regulatory Compliance**.
- Received an industrial training opportunity by Grasim Industries (Aditya Birla Group)**  
Gained operational insights into powerplant management, viscose fibre production across WTP and CS<sub>2</sub> units.
- Published research paper on ESG strategy in IJLTEMAS Journal**  
Authored and published the paper “ESG as Strategy: Redefining Business Value in India’s Emerging Economy” in the International Journal of Latest Technology in Engineering, Management & Applied Science.

## License & Certifications

- Lean Six Sigma – Green Belt by KPMG
- Introduction to Strategy Consulting by BCG
- Data Analyst 101 by Microsoft
- Introduction to Generative AI, Large Language Models & Digital Transformation by Google Cloud

## Co/Extra-curricular

- Volunteer, Pratikul Foundation (NGO), Bhopal** - Actively contributed to animal welfare initiatives by assisting in the rescue and care of stray and injured animals, promoting compassion and responsible community engagement.