



Kushagra Sagar

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Summary

Forged in intelligence operations and energy efficiency discipline, bringing over a decade of experience in decoding complex problems, stakeholder management, crisis response, time-sensitive decision making and high-stakes negotiations.

Professional Experience

Assistant Central Intelligence Officer-I | Intelligence Bureau, Ministry of Home Affairs | Srinagar

- Contributed to 4 high-impact security operations by synthesizing complex intelligence inputs, enabling timely risk mitigation and successful execution outcomes.
- Managed strategic partnerships with 5 telecommunications providers to acquire and analyse data, supporting evidence-based investigations and decision-making.
- Leveraged digital and mobile applications (35+) analytics to uncover hidden networks, identify key actors, and map communication patterns across complex ecosystems.
- Collaborated with over 12 national and international intelligence, security, and law-enforcement agencies to drive information sharing, investigations, and coordinated responses.
- Led technology-enabled surveillance initiatives by coordinating with specialized government and private-sector partners to deploy drone-based mapping and investigation solutions.
- Served on the strategy team for a critical counter-terror initiative and mission delivery under high-pressure conditions.
- Synthesized ground reports to identify terror threats and provided inputs that thwarted multiple high-risk incidents.

Assistant Central Intelligence Officer-II | Intelligence Bureau, Ministry of Home Affairs | Mumbai & Pimpri-Chinchwad

- Advised on policy and regulatory reforms for Maratha Reservation by leading multi-stakeholder consultations, conducting impact assessments, and synthesizing leader's feedback into actionable recommendations.
- Led 50+ regulatory compliance reviews and investigations, ensuring adherence to statutory requirements and strengthening governance standards across organizations.
- Managed large-scale public data operations for a population of over 2.5 million (during CoVID-19), implementing quality-control measures that reduced reporting errors by 20% compared to the state average.
- Conducted sensitive investigations and intelligence-gathering activities, leveraging analytical rigor, discretion, and evidence-based assessments to support risk identification and mitigation.
- Built and managed strategic relationships with government, industry, and community stakeholders, enabling seamless coordination and execution of high-profile events involving senior national leadership.

Analyst | Veolia (Formerly Development Enviroenergy Services Ltd-DESL) | New Delhi

- Delivered energy and operational efficiency assessments across 8 government facilities in the UAE, conducting baseline analyses, identifying optimization opportunities, and developing ASHRAE-compliant recommendations to improve asset performance and reduce operating costs.
- Led a biomass resource and supply chain assessment across 3 sites in Indonesia, evaluating feedstock availability, pricing, commercial risks, and long-term sustainability to support strategic investment and infrastructure planning.
- Conducted end-to-end operational and energy performance reviews for a major textile manufacturing facility, identifying process optimization opportunities that generated annual savings of 22.4 million Baht through improvements in electrical, thermal, and utility systems.
- Executed regulatory and performance-improvement audits for 2 large textile manufacturing units under India's PAT scheme, developing measurement and verification frameworks and identifying efficiency initiatives delivering savings of ₹41.3 million.
- Led a 3-member team on a regional energy-efficiency investment program covering 5 counties in the Nairobi Metropolitan Region, combining technical due diligence, financial analysis, and stakeholder engagement to develop investment-grade recommendations for the World Bank and government agencies.

Education

Bachelor of Engineering (Electrical and Electronics Engineering), *University Institute of Engineering Technology, Panjab University, Chandigarh*

Accomplishments and Awards

- Awarded with Special Director, Intelligence Bureau Commendation certificate for concluding special assignment.
- Received 3 x Joint Director, JK&L, Intelligence Bureau Commendation certificates for concluding special assignments.
- Promoted from the rank of ACIO-II/Exe to ACIO/I Exe in Dec'23 with transfer to Srinagar.
- Secured Grade A for Basic Mountaineering Course and recommendation for Advanced Mountaineering Course after successfully scaling Mt Burum Khangse East (16,500 feet), North Sikkim, Gangtok.

- Overall 1st position and holder of PK Mishra Trophy in Basic Foundation Course, Jodhpur (MHA), 2019.

License & Certifications

- Cleared Certified Measurement and Verification Personnel (CMVP) Personnel exam in 2018.
- Certified Energy Auditor by Bureau of Energy Efficiency (EA-28675).

Co/Extra-curricular

- Held the position of President for NGO-Mitra (UIET Social Welfare Organization) from 2012-13.
- Secured 1st position in Panjab University, Intra Department Football competition.
- Got 1st position in Table Tennis (Singles) in Basic Foundation Course & Basic Induction Course of ACIOs.
- Organized Sport Events at National intelligence Academy, New Delhi from Sep, 2019- Nov, 2019.