



Rohan Bhuskute

E-Mail: x25rohanb@iima.ac.in Mobile: +91 9898048531 LinkedIn: www.linkedin.com/in/rohan-bhuskute

Summary

Strategic leader with 10+ years in the Indian Navy, adept in consulting, digital transformation, operations, and supply chain strategy. Skilled at navigating complex ecosystems and cross-functional mandates, with a proven ability to bridge strategy with execution. Known for driving innovation, scalability, and operational excellence to deliver sustainable, future-ready outcomes in high-stakes environments.

Professional Experience

Senior Program Manager (Strategy, Tech and Operations) | Indian Navy | Mumbai

- Strategic Leadership: Led 150+ cross-functional & cross-cultural personnel across strategy, operations, and cybersecurity, driving performance through workforce planning, conflict resolution, and KPI governance.
- Crisis Leadership: Recovered a \$25M aircraft from the sea, preserving 95% of systems in a first-of-its-kind operation, showcasing decisive leadership, risk management, strategic decision-making, and cross-agency coordination under pressure.
- IT & Cybersecurity: Directed operations for 1,500+ mission-critical IT assets and \$50M+ infrastructure, managing 100+ personnel. Deployed SIEM, AD/IAM, and forensics protocols, ensuring 100% uptime and zero breaches.
- Digital Transformation: Spearheaded deployment of the Naval Communication Network (\$55M), overseeing system configuration, migration, and go-live with zero downtime and full data integrity.
- ERP & Supply Chain: Co-led ERP rollout for a \$7.41B aviation asset base, embedding predictive maintenance, automated replenishment, and catalogue standardization and end-to-end supply chain visibility; boosted asset availability and working-capital efficiency.
- Platform Integration: Enabled interoperability of \$75M helicopters with legacy platforms via feasibility analysis, trials, and policy execution, ensuring operational continuity.
- Strategic Procurement: Defined technical specifications (PSQRs) and sourcing framework for 111 Naval Utility Helicopters, aligning vendor deliverables with operational requirements.
- Governance & Risk: Appointed Investigating Officer for 5 espionage cases, leading intelligence validation, interrogation strategies, and inter-agency coordination, demonstrating discretion, analytical rigor, and process integrity.
- Procurement Transformation: Shifted 100% addressable spend to e-procurement/GeM (P2P), embedding three-way match and automated approvals, cutting PO cycle time 40%, and strengthening compliance.
- Supplier Relationship Management: Instituted SRM frameworks and supplier scorecards across MRO, avionics, and IT hardware, reducing lead times 35%, improving OTIF, and minimizing stock-outs and expedited orders.

Senior Technical Advisor (Strategy, Operations & Diplomacy) | Indian Embassy | Maldives

- Operational Leadership: Led cross-cultural teams & multi-level stakeholders to manage \$50M+ mission-critical assets; implemented predictive maintenance & resource optimization strategies, achieving 91% asset utilization and safeguarding 100+ lives, despite last-mile supply constraints.
- Supply Chain Analytics: Oversaw management of 4,000 SKUs by deploying predictive analytics, time-series forecasting, and ABC/FSN inventory segmentation; improved inventory turns and service levels with tighter ROP/MOQ discipline.
- Digital Supply Chain: Partnered with Maldives Government to implement real-time inventory visibility (control-tower dashboards) & last-mile connectivity solutions, reducing lead times by 40% and delivering \$10M+ annual cost savings through improved supply chain visibility & resilience.
- Vendor Ecosystem Development: Built a cross-border vendor ecosystem through targeted policy levers and supplier development; reduced repair turnaround time by 55%, increased supplier reliability, and delivered \$30M in local value creation, strengthening regional supply chain resilience.
- Diplomacy & International Cooperation: Strengthened bilateral ties through joint exercises & maritime security operations with Maldives, US, and UK, enhancing diplomatic & operational cooperation.

Director (Facilities, Operations & IT Program Delivery) | Indian Navy | Mumbai

- Infrastructure & Capex Leadership: Directed establishment of a new aviation unit, commissioning \$85M technical & infrastructure facilities through supplier pre-qualification, competitive bid waves, and lean contracting; delivered \$350M of awards on schedule with disciplined contract governance.
- Asset Integration & Lifecycle Management: Led OEM asset acceptance & integration (\$75M), including FAT/SAT, commissioning plans, spares kits, warranties/SLAs, compliance, and lifecycle sustainment to stabilize availability and mitigate risk.
- IT Program Delivery: Built a secure, scalable IT infrastructure worth \$2M+, enabling seamless operations for 100+ personnel; integrated e-PKI with IDAM systems for 500+ users, ensuring zero data breaches through strong access controls and enterprise-grade protocols.
- Strategic Sourcing & Supply Chain Excellence: Spearheaded \$40M+ procurement program for critical spares, driving cost savings, operational efficiency, and vendor collaboration. Established supply chain resilience and best-in-class procurement practices, enabling frontline deployment and long-term value creation.
- Procurement Governance & Capability Building: Defined procurement KPIs & governance framework, and delivered structured training for 100+ personnel; enhancing category management, vendor governance, and organizational efficiency by 20%.

Senior Manager (Operations, Engineering & Capability Development) | Indian Navy | Kochi

- Crisis Management & Problem Solving: Averted a potential \$80M loss during an international exercise by devising and executing first-of-its-kind engine starting protocols for a grounded aviation asset, demonstrating critical thinking, transformation strategy, and high-stakes problem solving that safeguarded operational value creation.
- Mission Continuity & Risk Preparedness: Ensured 100% fleet readiness during Cyclone Tauktae, enabling the rescue of 43 lives; implemented robust crisis SOPs, business continuity planning, and operational resilience strategies during COVID-19 and other volatile environments.
- Operational Leadership: Led 75+ personnel across operations, planning, and maintenance, achieving 85%+ asset availability through agile supply chain management, resource optimization, and efficiency improvement frameworks that enhanced performance management.
- Lean & Agile Transformation: Spearheaded Lean and Agile-driven process improvements, eliminating bottlenecks and driving operational excellence and turnaround efficiency through continuous collaboration with internal and external stakeholders.
- Capability Development & Succession Planning: Strengthened organizational resilience by designing structured OJT frameworks, leadership development pathways, and upskilling modules for 57 personnel, enhancing succession planning, role readiness, and long-term capability building.

Manager (Operations, IT & Strategy) | Indian Navy | Kochi

- Lean Operations & Efficiency Gains: Established the Navy's first aircraft servicing line using Lean operations design, throughput enhancement, material flow synchronization, and quality assurance frameworks; reduced turnaround time by 43%, increased servicing capacity by 17%, and achieved \$10M per-aircraft efficiency improvement.
- Supply Resilience & Value Creation: Drove supplier localization, value engineering, and process redesign to strengthen indigenisation; cut lead times 19%, unlocked \$30M+ recurring savings, and reduced dependency on foreign OEMs.
- Strategic Inventory Management: Built a category plan for \$1.5M critical spares with MRP-driven policies (ROP, safety stock, MOQ harmonisation) and vendor collaboration, cutting MTTR 25% and boosting fleet readiness 15%.
- Digital Transformation & IT Modernization: Led IT modernization and digital operations across 20+ units, managing \$30M+ in assets and a \$15M annual budget; implemented infrastructure upgrades, threat response protocols, governance, and compliance, ensuring zero breaches.
- Security & Risk Management: Deployed the Navy's first Naval Airfield Integrated Security System (\$10M), integrating real-time intrusion detection, access controls, and multi-agency operations for enhanced security governance.
- Capability Building & Training Excellence: Consistently ranked #1 in leadership and technical training, designing programs that upskilled personnel, strengthened succession pipelines, and translated into measurable operational efficiency gains.

Assistant System Engineer Trainee | Tata Consultancy Services | Pune

- Led the migration of an ODC for 50 personnel, ensuring a seamless transition and on-time delivery. Awarded TCS Gems.

Education

M Tech (Aeronautics – Electrical) – Cochin University of Science & technology | Kochi

B E (Electronics) – Gujarat Technological University | Ahmedabad

Accomplishments

- Awarded Entry Scholarship at IIM Ahmedabad for distinguished profile and professional achievements
- Certificate of Appreciation by High Commissioner of India, Maldives
- Certificate of Appreciation by Director, Maldives National Defence Force
- Commendation by Commander-in-Chief, Indian Navy
- Authored and presented 2 technical papers on root cause analysis and Predictive maintenance in Naval Aviation Seminar
- First in order of Merit during Military and Technical Specialisation training
- University Gold Medallist - B E (Electronics)

Certifications

- Global Supply Chain Management, IIM Indore
- Certified Scrum Master, Scrum Alliance
- IBM Data Analyst
- Certified Lean Six Sigma Black & Green Belt, ISEL

Extra-Curriculars

- Elected as Vice Recruitment Secretary (PGPX) at IIM Ahmedabad.
- Certified Powered Hang Glider Pilot by Indian Navy
- Certified Open Water Diver by Professional Association of Diving Instructors (PADI)
- Editor of “Ahoy Magazine” at Indian Naval Academy