



Saril T Babu

E-Mail: x25sarilt@iima.ac.in Mobile: +91 9400918070 LinkedIn: <https://www.linkedin.com/in/SarilTBabu>

Summary

Seasoned ex-Indian Navy Officer with 10 yrs of experience in General Management, leading cross-functional teams, streamlining operations, managing supply chains and projects, driving efficiency, safety and strategic growth, complemented by one year of corporate experience in Aerospace domain.

Professional Experience

Senior Manager- General Management and Operations | Genpact India Pvt. Ltd. | Bangalore

- Led a team of 80 employees, including 34 direct reports within an independent Aerospace business engagement, ensuring smooth operations and performance delivery.
- Managed end-to-end hiring for a 250-member workforce, aligning talent needs with organizational goals.
- Championed LEAN culture by driving multiple innovative, efficiency-focused projects in the team.
- Established effective inter-process coordination and clear responsibility delegation across functions.
- Mentored team members to align their mindset with Genpact's growth strategy and performance culture.

Senior General Manager – Aviation Technical Operations, Projects and Productions | Indian Navy | Kochi

- Planned, forecasted, and executed maintenance and production activities for the Navy, fostering collaboration across departments and spearheading negotiations between the Indian Navy and various aircraft/ equipment OEMs.
- Oversaw supply chain and warehousing activities for aviation spares, ensuring timely availability and efficient logistics management.
- Recovered aviation equipment worth \$1.2 million from crashed aircraft, conducting rigorous testing and evaluation to ensure reliability and safety.
- Demonstrated expertise in crash and salvage operations, safely recovering aircraft and equipment from crash sites and minimizing downtime.
- Conducted a thorough safety audit of multiple units within a Naval Command, identifying and addressing potential risks to enhance overall safety standards.

Senior General Manager – Aviation Technical Operations, Projects and Productions | Indian Navy | Ramnad

- Led and supervised a diverse project team to oversee the production of multiple aircraft types, implementing improvements and enforcing strict maintenance protocols for both ground and air assets, including fixed-wing, helicopters, and unmanned aerial vehicles.
- Collaborated with esteemed organizations such as BEL, DLRL, HAL, and Israeli Aerospace Industries for evaluation, trials, testing, and maintenance of aircraft components and ground support equipment, including extensive involvement in the enhancement of long-range high-altitude unmanned aerial vehicles.
- Identified critical design defects in Heron UAVs, ensuring the safety of a fleet valued at \$235 million, and actively engaged with OEMs to resolve issues.
- Directed the transportation and establishment of aerial and ground assets worth \$36 million at a distant detachment location, establishing essential workshops and repair facilities with agility and efficiency.
- Implemented innovative modifications to aviation ground assets worth \$6 million to address immediate operational needs, demonstrating adaptability and resourcefulness.
- Successfully repaired sensitive aviation assets valued at \$5 million without technical diagrams, showcasing problem-solving skills and expertise.
- Delivered comprehensive training to Navy personnel, empowering them to work effectively on various aircraft types and enhancing operational readiness.
- Participated in joint exercises and operations with the Indian Army and Indian Air Force, fostering inter-service collaboration and coordination.

Deputy General Manager – Aviation Technical Operations, Projects and Productions | Indian Navy | Porbandar

- Managed workshop, support, and repair facility for multiple types of aircraft and led a team of 30 members to ensure seamless aircraft operations.
- Investigated multiple aviation incidents and identified root causes, contributing to enhanced safety protocols and risk mitigation strategies.
- Demonstrated expertise in crash and salvage operations, safely recovering aircraft and equipment from crash sites and minimizing downtime.
- Utilized data-driven approaches to procure aviation spares for a UAV fleet valued at \$72 million, optimizing inventory management and cost-effectiveness.
- Delivered comprehensive training to Navy personnel, empowering them to work effectively on various aircraft types and enhancing operational readiness.

Associate General Manager – Aviation Technical Operations, Projects and Productions | Indian Navy | Kochi

- Expertly managed technical documentation related to maintenance and servicing, facilitating smooth operations and compliance.
- Managed a team of 20 technical personnel to ensure seamless frontline flying operations of UAVs.
- Carried out multiple defect investigation and rectification processes on multiple aircrafts.
- Delivered comprehensive training to Navy personnel, empowering them to work effectively on various aircraft types and enhancing operational readiness.

Associate General Manager – Surface Ship Technical Operations | Indian Navy | Jamnagar, Mumbai, Vizag

- Managed and maintained electrical, electronics, and communication systems onboard warships, overseeing the functionality of weapons and sensors.
- Participated in naval exercises with foreign nations, fostering international collaboration and enhancing operational readiness.
- Collaborated with esteemed organizations such as BEL and DLRL to evaluate, trial, test, and maintain components of surface ships, including electronic warfare systems.
- Underwent specialized training in Nuclear Biological Chemical and Disaster Control (NBCD) techniques and served on the Security - Quick Reaction Team (QRT), ensuring readiness to respond swiftly to emergent situations.

IT Asset/ Network Manager | Indian Navy | Porbandar, Ramnad, Kochi (Parallel Portfolio Held)

- Guaranteed the operational readiness of diverse Indian Naval IT assets, including the critical Naval Network of Air Station.
- Executed numerous defence procurement and maintenance contracts for IT assets, ensuring seamless functionality and reliability.
- Championed the migration of a Naval Air Station from an unsafe and vulnerable network to an encrypted, secured, and rigorously tested network, fortifying cyber security measures and enhancing operational resilience.

Education

Certificate Course in Business Management (HR & Finance) - IIFT | New Delhi

M Tech in Aerospace/ Aeronautical Engineering – CUSAT | Kochi

M.Sc in Electronics and Telecommunication – CUSAT | Kochi

B Tech in Electronics and Communication – CET | Trivandrum

Accomplishments and Awards

- Established effective inter-process coordination and clear responsibility delegation across functions and mentored team members to align their mindset with Genpact's growth strategy and performance culture.
- Uncovered and rectified critical design flaws in Heron UAVs, safeguarding the \$235 million fleet and collaborating directly with the OEM for swift resolution.
- Executed the successful recovery of aviation equipment valued at \$1.2 million from a crashed aircraft incident.
- Spearheaded the successful setup and deployment of aviation operations at a remote-distant location.

License & Certifications

- Lean Six Sigma, Green Belt - KPMG
- Certified ScrumMaster® (CSM®)
- Electrical, Electronics and Communication Engineer for Long-Range High-Altitude Unmanned Aerial Vehicles - Trained and Certified by Indian Navy and Indian Air Force
- System Engineer for Unmanned Aerial Vehicles - Trained and Certified by Israel Aerospace Industries (IAI), Malat

Co/ Extra-curricular

- Planned and executed various cultural, sports and business events
- Receipt of Rashtrapati and Rajyapuraskar awards respectively from President of India and Governor of Kerala State
- Participated and completed a Half Marathon run and several cross-country runs
- Associated with production of a short film
- Associated with promotion of a mainstream commercial Malayalam film