



Srishti Singh

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Summary

Consulting professional with 6+ years of experience in enterprise workforce analytics, cloud transformation, and client engagement. Adept at stepping up into leadership roles, driving high-stakes client deliveries, and translating ambiguous workforce metrics into actionable business intelligence for Fortune 500 client.

Professional Experience

Data Eng, Mgmt & Governance Sr Analyst | Accenture | Navi Mumbai

- Scaled Microsoft's HRMS analytics platform from a single-business-unit pilot to 8 divisions, translating workforce planning requirements into product enhancements that generated \$260K+ in annual productivity savings.
- Co-created the KPI framework for Microsoft's workforce analytics platform, enabling enterprise-wide headcount planning across 8 business divisions.
- Partnered with 200+ clients across HR Business Partners, Product Managers, Finance and Engineering to prioritize reporting requirements and deliver a unified workforce analytics solution.
- Led operational recovery following the departure of multiple senior engineers, implementing accelerated knowledge transfer and a phased deployment strategy that mitigated contract risk and secured a \$1M+ two-year renewal.
- Served as acting Project Manager during a leadership transition, managing client escalations and ensuring uninterrupted delivery.
- Established enterprise data governance standards and redesigned access controls using dynamic role-based permissions, eliminating manual access management and saving 250+ hours annually.

Data Eng, Mgmt & Governance Analyst | Accenture | Noida

- Directed the development of Microsoft's workforce analytics platform tracking 200,000+ Microsoft employees across Workforce Composition, Retention & Engagement, Talent Acquisition, and Diversity & Inclusion, enabling real-time decision-making for HR and Finance leaders.
- Automated CI/CD release pipelines in Azure DevOps, reducing deployment cycles from 90 minutes to just a few and accelerating delivery of workforce analytics capabilities.
- Optimized Azure Synapse pipelines, reducing processing times by 25% and saving \$21K+ annually.
- Rescued a stalled database migration, delivering the project 33% ahead of schedule and saving \$8K+ in costs.
- Reduced data pipeline failures by 70% and downstream reporting incidents by 20% through automated validation and exception-handling frameworks.
- Built a semi-automated data discovery tool to detect upstream changes, automating 40% of mapping efforts and cutting discovery time from a week to 3 days.

Systems Engineer | Tata Consultancy Services | Noida

- Built cloud data pipelines supporting \$25M+ in procurement spend across Walgreens' vendor analytics platform.
- Partnered with product and business teams to deliver supply-chain analytics solutions with a 90% on-time sprint delivery rate.
- Migrated legacy ETL workflows from Talend to Azure Databricks with zero business disruption.
- Created system documentation and knowledge repositories that reduced new-hire onboarding time by 50%.

Education

BTECH (Information Technology) – *Vellore Institute of Technology, Vellore* | India

Accomplishments and Awards

- Star of the Month, Accenture
- Spotlight Award, Accenture
- Cheers for Peers, Accenture
- Appreciation Award, Accenture
- Sparkling Star, Accenture

License & Certifications

Microsoft Certified: Azure AI Fundamentals
Microsoft Certified: Azure Data Fundamentals
Microsoft Certified: Azure Fundamentals

Co/Extra-curricular

- Member of The School of You community, a mental health initiative founded by an IIM Bangalore alumna. (2025 - Present).