



Tanya Mattoo

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Summary

Business transformation leader with multi-functional experience across engineering, operations, enterprise transformation, and global project delivery at ExxonMobil. Recognized for driving large-scale change initiatives, building scalable operating models, and bringing together diverse stakeholders across functions and geographies to drive organizational change and business results.

Professional Experience

Project Engineering Management Lead (PES Coordinator BPO East)| ExxonMobil | Bengaluru

- Led a team of 25 surveillance engineers supporting global project portfolios, optimizing resource deployment and workforce planning to enable ExxonMobil's Direct-to-India (DTI) strategy - leveraging cost-advantaged Indian contractors.
- Drove adoption of ExxonMobil's Direct-to-India delivery model, leading global workshops across Europe, APAC, and North America that resulted in 150+ projects being awarded to Indian contractors and generated \$125M in engineering cost savings.
- Drove adoption of Indian suppliers across global project procurement programs by qualifying Indian suppliers to meet international standards, resulting in 68 contract awards and unlocking \$30M in procurement savings.
- Strengthened global project delivery governance through contractor audits and compliance gap closure
- Delivered portfolio performance insights to site stakeholders through Earned Value Management-based reporting

Business Transformation & Planning Advisor| ExxonMobil | Bengaluru

- Led a global lean transformation of ExxonMobil's Mechanical Integrity Program, introducing activity-based execution and KPIs to standardize performance, strengthen service-provider accountability, and improve efficiency.
- Drove a strategic transition to remote execution across critical integrity workflows, delivering \$95M in business value through process optimization, workforce redesign, and data-driven value capture.
- Expanded the Technology Centre's global footprint by securing \$2M in Middle East JV contracts and establishing a compliant framework for future work-share partnerships.
- Developed a cost stewardship and performance reporting model for US Midstream; chosen to lead Midstream Governance Committee (Houston) to standardize engagement model across all Midstream assets
- Led campus recruitment for the Technology Centre, assessed and onboarded engineering talent with discipline SMEs

Process Safety & Facilities Engineer| ExxonMobil | Bengaluru

- Realized ~\$2M in annual savings by unlocking ~12 MW of underutilized STG generation capacity
- Led a cross-functional SPOF assessment at Kearn, identifying 64 critical reliability vulnerabilities and enabling ~\$5M in cost avoidance; recognized at the Imperial Annual Forum
- Trained 60+ campus hires on Canadian heavy-oil operations, accelerating onboarding and earning leadership recognition

Education

BE Chemical – Dept. of Chemical Engineering, Panjab University | Chandigarh

Accomplishments and Awards

- **Top 10% Performer & Leadership Pipeline (2021–2025):** Consistently recognized among ExxonMobil's top 10% performers and fast-tracked through four progressively impactful roles spanning engineering, strategy and project management.
- **Imperial Oil Operational Excellence Award (2022, Calgary):** Awarded for driving operational excellence across Canadian heavy oil operations through a power optimization initiative that generated \$2M in annual savings and a reliability improvement program that enabled \$5M in cost avoidance.
- **Business Development Award (2024):** Recognized for securing \$2M in Middle East Joint venture contracts and establishing a scalable work-share governance framework.
- **Innovation Excellence Award (2025):** Recognized for building ExxonMobil's first standardized Engineering Surveillance platform, cutting planning time by 30% and enabling global adoption.
- **Leadership & Culture Excellence Award (2024):** Recognized for leading a 700+ employees flagship year-end event, managing a ₹50 lakh budget, vendors, and cross-functional teams.

License & Certifications

- Google Project Management Professional Certification
- Oil & Gas Industry Operations and Markets – Duke University
- Six Sigma Yellow Belt Specialization – Kennesaw State University
- Excel Skills for Business: Advanced (Macquarie University)

Co/Extra-curricular

- **Vice President, Enactus Panjab University:** Led a 40-member social entrepreneurship team supporting 15 potters and 6 underprivileged women through sustainable livelihood projects. Twice Enactus Nationals semi-finalist; presented to 50+ CEOs and secured a KPMG expansion grant.
- **State-Level Badminton Player:** Recognized as Best Female Player and captained ExxonMobil's championship-winning 15-member team at the Annual Badminton Tournament.
- **Model United Nations :** Served as Deputy Secretary General of one of India's largest Model United Nations conferences (THS MUN) and got opportunity to receive leadership mentorship from Dr.Kiran Bedi as part of it. Earned multiple High Commendation awards in various MUNs.
- **Led Women in Technology (WiT) initiatives:** Curated speaker sessions with senior women executives and industry leaders to foster mentorship, professional development
- **Student Leadership:** Secured 1st place in Adhyayan, a pan-India student leadership competition.