



Tanya Mattoo

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Summary

Business transformation leader with multi-functional experience across engineering, operations, enterprise transformation, and global project delivery at ExxonMobil. Recognized for driving large-scale change initiatives, building scalable operating models, and bringing together diverse stakeholders across functions and geographies to drive organizational change and business results.

Professional Experience

Project Engineering Management Lead (Brownfield Projects East) | ExxonMobil | Bengaluru Jun'25 - Mar'26

- Spearheaded adoption of ExxonMobil's Direct-to-India strategy; led global workshops across Europe, APAC, and the US, resulting in 150+ projects being awarded to Indian contractors generating \$125M in engineering cost savings.
- Led a team of 25 surveillance engineers supporting DTI project portfolios, optimizing resource deployment and planning.
- Drove adoption of Indian suppliers across global project procurement programs by qualifying Indian suppliers to meet international standards, resulting in 68 contract awards and unlocking \$30M in procurement savings.
- Strengthened global project delivery governance through contractor audits and compliance gap closure.
- Delivered portfolio performance insights to site stakeholders through Earned Value Management-based reporting.

Business Transformation & Planning Advisor | ExxonMobil | Bengaluru Aug'23 – Jun'25

- Led a global lean transformation of ExxonMobil's Mechanical Integrity Program, introducing activity-based execution and KPIs to standardize performance, strengthen service-provider accountability, and improve efficiency.
- Drove a strategic transition to remote execution across critical integrity workflows, delivering \$95M in business value through process optimization, workforce redesign, and data-driven value capture.
- Expanded the Technology Centre's global footprint by securing \$2M in Middle East JV contracts and establishing a compliant framework for future work-share partnerships.
- Developed a cost stewardship and performance reporting model for US Midstream; chosen to lead Midstream Governance Committee (Houston) to standardize engagement model across all Midstream assets.
- Led campus recruitment for the Technology Centre, assessed and onboarded engineering talent with discipline SMEs.

Process Safety & Facilities Engineer | ExxonMobil | Bengaluru Aug'21-Aug'23

- Realized ~\$2M in annual savings by unlocking ~12 MW of underutilized STG generation capacity.
- Led SPOF assessment at Kearl that enabled ~\$5M in cost avoidance through identification of critical reliability vulnerabilities.
- Engineered plant modification packages and performed daily process surveillance, dispersion modelling, root cause failure analysis, supporting safe and reliable operations.
- Trained 60+ campus hires on Canadian heavy-oil operations, accelerating onboarding and earning leadership recognition.

Education

BE Chemical – Dept. of Chemical Engineering, Panjab University | Chandigarh

Accomplishments and Awards

- **Top 10% Performer & Leadership Pipeline:** Fast-tracked through 4 progressively impactful roles across different functions.
- **Imperial Operational Excellence Award:** For power optimization driving \$2M in annual savings across Canadian assets.
- **Innovation Excellence Award:** For building first standardized Global Engineering Surveillance platform.
- **Leadership & Culture Excellence Award (2024):** Recognized for leading a 700+ employees flagship year-end event.

License & Certifications

- AI Leadership Track : GenAI, Agentic AI for business leaders
- Google Project Management Professional Certification
- Six Sigma Yellow Belt Specialization – Kennesaw State University

Co/Extra-curricular

- Built **SoWhatDaily**, an AI-powered intelligence briefing app that provides tailored news insights with cause-effect analysis, 1-10 impact ratings, sector implications, and forward-looking signals.
- **Vice President, Enactus** Panjab University: Led 40-member team across two social entrepreneurship projects; 2X Enactus Nationals semi-finalist, presenting to 50+ CEOs and securing a KPMG expansion grant.
- **State-Level Badminton Player:** Also Captained ExxonMobil's championship-winning team and won Best Female Player.
- **Model United Nations :** Served as Deputy Secretary General of one of India's largest Model United Nations conferences and got opportunity to receive mentorship from Dr. Kiran Bedi as part of it. Earned multiple High Commendations as delegate.