



Tarunima Paul Chowdhury

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Summary

Strategic transformation leader and Lean Six Sigma Green Belt with 5+ years of experience driving stakeholder-led initiatives across operations and value chain, with a proven track record of aligning diverse stakeholders around business priorities, translating strategic objectives into transformation programs, and leading digital and process improvement initiatives to deliver scalable solutions, enhanced organizational effectiveness, and sustainable business impact.

Professional Experience

Senior Executive | Pernod Ricard India | Nashik, India

- **Accelerated global NPD commercialization by 20–30% and shortened compliance onboarding by ~25%** by standardizing cross-functional governance, launch tracking, risk based digital controls resulting in scalability across manufacturing sites.
- **Transformed Food-safety overnance, improving Regulatory compliance by 40%**, through an enterprise-wide Work Permit system that embedded accountability and behavioural change across 200+ employees.
- **Elevated Supplier Quality through improved audit scores by ~20% and strengthened partnerships with 25+ strategic suppliers**, enhancing compliance maturity, sustainable sourcing, process reliability, and long-term supply continuity.

Executive | ITC Limited | Howrah, India

- **Advanced enterprise-wide digital quality transformation** by deploying AI inspection, OCR automation, analytics-led controls, and a zero-paper QMS, leading technology-partner collaboration, UAT, and PoC validation.
- **Secured consecutive No. 1 Unit Quality Rankings and Won the National CII Outstanding Award** achieving a **90+ world-class assessment score** through governance strengthening and quality culture transformation.
- **Reduced annual quality rejections by 90%, eliminated critical defects, and lowered consumer complaints by 62%** by institutionalizing CTP/CTQ controls, right-first-time manufacturing, and AI-enabled vision inspection.
- **Elevated manufacturing productivity by 32%, reduced MTTR by 78%, and compressed changeover time by 81%** through SMED, chronic-loss elimination, wastage-barrier drives, and 100+ employee-led kaizens.
- **Strengthened quality performance across 90+ strategic suppliers and accelerated issue resolution by 64%** through risk-based audits, supplier capability development, corrective-action governance, channelling strategy, and OCR-enabled testing.
- **Spearheaded digital capability transformation across 6 FMCG divisions**, improving training effectiveness by **82%** through immersive VR simulations and elevating Area Ownership scores by **80%** through reward-linked shopfloor accountability.
- **Institutionalized Operational Ex** enabling JUSE 5S Certification and delivering 50+ Quality Circle projects that secured **10 national and 25 regional awards** including an International ICQC nomination.

Education

B.Tech (Food Technology) – *Maulana Abul Kalam Azad University of Technology, Kolkata | India*

Accomplishments and Awards

- **Winner of Genesis 2026**, among 550+ global participants at **IIM Calcutta's Annual International B-school** meet
- **Won ITC's GEM Award (2023 & 2025)** for consistently delivering high-impact outcomes across the Foods Division.
- **Divisional Ignite Award (Sustainability)** for conceptualizing and launching first ever VR-based training module.
- Recognized as **Star Performer of the Unit (2024)** for exceptional performance, leadership, and contributions.
- Rated **Outstanding Performer (2023)** for stabilization of a brownfield manufacturing project with highest throughput.
- **ITC Letter of Appreciation** for supporting uninterrupted manufacturing and operations during COVID-19.
- Ranked among the **Top 10% nationally in NSEJS 2014**, conducted by the Indian Association of Physics Teachers.
- Awarded the **CBSE Certificate of Merit (2014)** for outstanding academic performance.
- Secured **Entry Scholarship for the MBA (PGPX)** program at Indian Institute of Management, Ahmedabad.

License & Certifications

Lean Six Sigma Green Belt Certified – KPMG India
IRCA-CQI Lead Auditor certification in FSSC 22000
CII Assessor (2024) by the CII Food and Agriculture Centre of Excellence (CII – FACE)
FoSTaC Level-2 Advanced Food Safety Supervisor

Co/Extra-curricular

- **Vertical Head, Placement Committee** of PGPX Program at IIM Ahmedabad
- **Coordinator, PayItFwd**: Manage the mentoring platform and coordinate IIMA alumni, mentors, and MBA aspirants.
- **Member, Geekonix and Robopalz Robotics Club**: Led three flagship events at EDGE, coordinating logistics, stakeholders, and 30+ teams; also supported technical competitions and social outreach initiatives.
- **Volunteer, Icche Dana**: Curating creative learning to support education and holistic development of underprivileged children.
- **Member, EDGE Deeds**: Mobilized over ₹2 lakh and essential relief materials for Kerala Flood relief efforts.