



Yash Gautam

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Summary

Technology and product professional with 7+ years leading SAP reporting, analytics, and ERP solutioning for global FMCG and Oil & Gas clients. Skilled in cross-functional team leadership, automation, stakeholder management, and data-driven decision-making.

Professional Experience

Application Development Team Lead | Accenture | Bengaluru, India

Dec 2022 – Apr 2026

- Spearheaded reporting, analytics, and ERP solutioning on SAP for a global FMCG client (~\$60+ billion revenue), managing cross-functional teams to deliver business-critical solutions.
- Partnered with Product, Finance, and Digital Transformation leads to translate business requirements into analytics products; defined project-wide KPIs, delivery metrics, and governance frameworks.
- Drove the automation of Month-End Closure reporting via SAP HANA and Azure Data Factory, cutting manual effort ~70% and improving reporting efficiency and customer satisfaction.
- Identified inefficiencies across reporting and support processes and led automation, standardization, and SOP initiatives, lifting productivity and enabling ~40% workforce optimization while sustaining 99.9% SLA compliance.
- Led a 5-member development team across planning, resourcing, hiring, onboarding, mentoring, and performance management, ensuring timely execution of strategic initiatives.
- Rebuilt the operations and controls reporting function from scratch during a vendor transition while preserving service quality.

Application Development Senior Analyst | Accenture | Bengaluru, India

Dec 2021 – Nov 2022

- Led Application Maintenance and Support teams to 99.9% SLA compliance across incidents, service requests, problem tickets, and production support via ServiceNow dashboards enabling data-driven decisions for stakeholders.
- Bridged business users, SAP consultants, analytics teams, and developers across Finance, Supply Chain, Commercial, Sales, and Operations to support enterprise reporting, business planning, and performance management.

Application Development Analyst | Accenture | Bengaluru, India

Jun 2020 – Nov 2021

- Designed and delivered enterprise-scale reporting and analytics solutions using SAP Native HANA, Azure Data Factory, and Power BI, enabling data-driven decisions for business stakeholders.
- Supported the client's digital transformation by migrating SAP landscapes from on-premise infrastructure to Azure and contributing to the SAP S/4HANA journey, modernizing legacy ERP processes and reporting.
- Facilitated seamless project transitions, KT planning, and feedback sessions, implementing checks for zero defects and timely delivery of Change Requests for HANA models.

Application Development Associate | Accenture | Bengaluru, India

Aug 2018 – May 2020

- Instituted peer review into the development cycle, reducing defects and lowering testing effort.
- Implemented SAP Native HANA solutions for a large Oil & Gas company (~\$3.5+ billion revenue), optimizing views improving execution times and building future-ready test scripts.
- Migrated a legacy Teradata reporting solution to SAP BI by applying engineering best practices.

Education

B.Tech – Mechanical Engineering, Manipal Institute of Technology, MAHE | Manipal, India

2014 – 2018

Accomplishments and Awards

- Promoted three times within a 7-year tenure – from Associate to Team Lead – recognized for consistent, high-impact performance.
- Won Accenture's ACE Award (2020) for outstanding contribution to client business outcomes.
- Won Unilever's Comex Quarterly Star Award for delivering business-critical projects ahead of schedule.

License & Certifications

Career Accelerator Program: Product Management, Upraised

Co/Extra-curricular

- Interned at Honda Cars India (2017) and at Leibniz-Institut für Agrartechnik (ATB), Germany (2018), working on mechanical engineering applications in automotive testing and agricultural research.
- Lifelong cricket enthusiast – led the school team and won the Corporate Cricket Cup (Nuance Sports, 2022).
- Secretary, Rotaract Club of Manipal (2017–18): led year-long community service initiatives and organized major charity events.
- Category Head for Hospitality across multiple cultural and technical fests at MIT, Manipal.
- Represented at multiple Model United Nations conferences, including IIM Bangalore, Summit Manipal, and INMUN.